



Environmental Policy

Complex Solutions and its management is totally committed to protecting and enhancing the quality of the environment by conducting all aspects of its business in a manner which:

- Ensures continual compliance with all environmental laws
- Exceeds, where possible, minimum standards of compliance.
- Minimises the impact of our activities on the environment.
- Ensures our processes and products are safe both for our customers, the public and for the environment.

Our vision is to be an environmentally committed business. Our mission is to meet the requirements of the Australian Government's environmental legislation, policies, and programs.

Management is committed to environmental best practice and the prevention of pollution in its business operations. Through a process of continual improvement, we aim to lead the business in efficient and effective environmental practices, providing a role model for others to follow.

Our objectives are to:

- Identify and manage our environmental footprint, and the associated risks and opportunities;
- Work closely with our employees, clients, suppliers and other interested parties to continually refine our work practices and operations;
- Regularly monitor and report on our environmental performance;
- Incorporate environmental management considerations into our core business plans and management practices, including the preparation, fit-out and ongoing operation of accommodation arrangements;
- As a minimum, comply with applicable legal requirements, relevant Government and Department policies, and our environmental management plans;
- Actively promote and encourage the adoption of ecologically sustainable work practices and operations within our organisation, and the general community.

ARA Electricals' target is to minimise waste-to-landfill and greenhouse gas emissions, further reduce our consumption of power, water and natural resources, maximise our positive environmental benefits, employ environmental considerations in purchasing decisions, and continue to identify new areas for improved performance.

Ash Jones
General Manager
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